

# **Erie Rise Collaborative Leadership Board Report**

September 15, 2022

David Krakoff; Educational Director

Michael A English Sr; Principal

## ***Collaborative Partnership:***

- We've made great strides in achieving the desired collaborative school leadership presence in the building. The teachers returned full of hope and expectations for a new start. The students returned to a carefully crafted support system engineered for their collective and individual success.
- The overall "vibe" in the building is one of collaboration and encouragement. Student and staff dress code and cell phone policies have made a significant impact. Families are continuing to register their children. We have added a layer of enrollment monitoring in anticipation of hiring a special education coordinator. Enrollments for students with an IEP or 504 Plan are being reviewed and discussions are being had with families about supports needed. This will help us to begin our relationship with special education students with a clear plan of action and partnership with families.
- Surveys were administered to students and staff to measure school climate and culture. Results included:

## **Students (Middle School Surveyed on a scale of 1 to 5)**

- 1) Do you feel that positive changes were made to the school?  
Summary: 52% of students rated a 4 or 5; 75% rated a 3-5
- 2) Do you feel that teachers and staff care about you?  
Summary: 63.7% of students rated a 4-5; 81.9% rated 3-5
- 3) Have you seen a change in behaviors in classrooms?  
70.1% strongly agree  
29.9% strongly disagree
- 4) Are your peers behaviors in class respectful and on task?  
Summary: 57.2% rated 4-5; 88.4% rated 3-5
- 5) Do you feel safe when at school?  
Summary: 62.4% rated 4-5; 84.5% rated 3-5

## **All Staff Positions Surveyed (1-5 Scale)**

- 1) I feel respected and supported in and by my school.

Summary: 65.5% rated 4-5; 100% rated 3-5

2) Do you feel safe on our campus?

Summary: 79.3% rated 4-5; 93.1% rated 3-5

3) Is the overall culture of the school positive?

Summary: 79.3% rated 4-5; 100% rated 3-5

4) I can express my feelings, desires, and opinions in my school without fear of retaliation

Summary: 69% rated 4-5; 96.6% rated 3-5

5) I have opportunities to contribute to school-wide rules, norms, and expectations

Summary: 72.4% rated 4-5; 93.1% rated 3-5

6) The school is organized and set up so that I can access all facilities with ease.

Summary: 41.4% rated 4-5; 82.8% rated 4-5

7) The focus of improvement efforts is on changing systems, policies, and adult practices to better support students that “fixing” students.

Summary: 89.6% rated 4-5; 100% rated 3-5

**Departmental Reporting:**

- Department heads provided written status reports for the department to include concerns and immediate action items prior to the board meeting in lieu of an actual meeting.

<b>Department</b>	<b>Reporting Staff</b>	<b>Report</b>	<b>Board Approval &amp; Purchase Order Request</b>
<b>Building/Facility</b>	Peter Boose	1. Fire & Safety contract approved <ul style="list-style-type: none"> <li>• Doyle installation begins 9/18/22               <ul style="list-style-type: none"> <li>○ Keyless entry</li> <li>○ Building security system</li> <li>○ Fire detectors</li> </ul> </li> </ul>	1.

<b>Maintenance</b>	Peter Boose	1. Currently need one custodian for school hours	1.
<b>Transportation</b>	Peter Boose	1. New bus has been inspected, registered, and insured. 2. Invoices for bus repairs continue to be outstanding 3. Currently need two bus drivers	1.
<b>Food Services</b>	Lynn Keys	1. Kitchen equipment approved for purchase but has not arrived yet 2. Current Cafeteria Positions <ul style="list-style-type: none"> <li>• Manager (L Keys)</li> <li>• Full Time (W Noble)</li> <li>• Part Time (Z Thompson)</li> </ul> 3. Still budgeted <ul style="list-style-type: none"> <li>• Full Time Supervisor</li> <li>• Part Time.</li> </ul>	1.
<b>Teaching &amp; Learning</b>		1. August training camp professional development week was very successful. Classroom visits have revealed consistent implementation of procedures and high expectations and students are complying and doing a great job with behavior. Students have been given the opportunity to contribute to classroom rules and are starting to hold one another accountable. Classrooms have been physically designed to support collaborative learning and the cluster design is already paying dividends with constant supervision and multiple staff in classrooms.	1. N/A
<b>Special Education</b>	Michael English Sr Michele Shanti	1. We currently need two Special Education Teachers 2. Due to staffing we are heavily challenged in meeting the Emotional Social required services of current IEP and/or 504 Plans 3. Ms. Tucker is amenable to starting in November once	1. Approve start date for Special Education Coordinator candidate.

		released from her physician or October 3rd remotely until November arrival.	
<b>Finance</b>	Anthony Nicoletta	1. Current student enrollment is approximately 335. 2. Enrollment has been constant and consistent over the past few weeks.	1. N/A
<b>Human Resources/ Staffing</b>	David Krakoff Michael English Sr.	<p>1. <b>New Hires</b></p> <ul style="list-style-type: none"> <li>• Michale Cooley Security</li> <li>• Whitney Noble Cafeteria</li> <li>• Arby Nowell III Bus Driver</li> </ul> <p>2. <b>Awaiting Board Approval</b></p> <ul style="list-style-type: none"> <li>• Karen Tucker Special Education Coordinator</li> <li>• Daquan Henderson Cafeteria</li> </ul> <p>3. <b>Board Approved - Declined</b></p> <ul style="list-style-type: none"> <li>• Shala Husband</li> <li>• Zachary Blair</li> <li>• Shannon Vickers</li> </ul> <p>4. <b>Resignations</b></p> <ul style="list-style-type: none"> <li>• Sadie Tobin 5th &amp; 6th Science</li> <li>• Anthony Nicoletta Business Manager</li> </ul>	<p>1. New hire approval: <b>-New Hire Summary</b></p> <p>2. Resignation acceptance</p>
<b>Safety &amp; Security</b>	Eric Green Sarah Frailey	<p>1. Mr. Matt Harris of Character Be About It has met with the security staff and grade-level clusters during training week. He has also been present to observe and advise during the first week of school.</p> <ul style="list-style-type: none"> <li>• Developing a schedule for the Character Building component to start</li> <li>• Safety Protocol Implementation has begun with much success</li> </ul> <p>2. Cameras have been installed and added to the network; however, some adjustments are needed.</p> <p>3. Classroom door locks are being adjusted to lock from the inside of rooms to maximize safety.</p>	

<b>Main Office</b>	Celeste Morales	1. Intercom system through the phones is not being heard by all staff in all locations. The phone company has been contacted to address.	1. N/A
<b>21st Century Program</b>	Sarah Bridgett	1. Our 21st Century after-school program will begin on October 3rd.	1.
<b>Miscellaneous</b>	David Krakoff	1. iHM Digital Media Plan - conversations about changing the Erie Rise image and culture have been quite successful. The company wants to provide us with an online media presence in addition to radio spots. We've discussed both student and staff recruitment utilizing the marketing support. This campaign will target families in Erie with school-aged children and will make use of iHeart radio commercials and social media.	1. iHM Digital Media Plan